

**Review, Assessment, Guidance of USM RC&SA**

**Phase I: Initiate Project and Establish Objectives (Dec 04 - Feb 05)**

**Kickoff Meeting (December 04)**

**Inputs**

BoV and Southern Maine Imperative

Alignment with UM System strategic plan

State of Maine Economic Development Imperatives

**Transforming USM**

National Funding Priorities

**Meetings with Deans (January 05)**

**Inputs**

Operating Environment Schema

Project and process

**Outputs**

Deans' perspectives

Inventory of research programs, requirements and expectations within schools and depts

**Outputs**

Project Objectives

Scope - campus, schools

**Meetings with Faculty/Staff (February - ongoing 05)**



**Phase 2: Assessment of the Research Enterprise and Operating Environment (March - April 05)**

**Inputs**

Perspectives of senior leadership and Deans

Background documents

Questions for panel

**Outputs**

National experts 3 days on-site interviews

Initial findings in exit interview

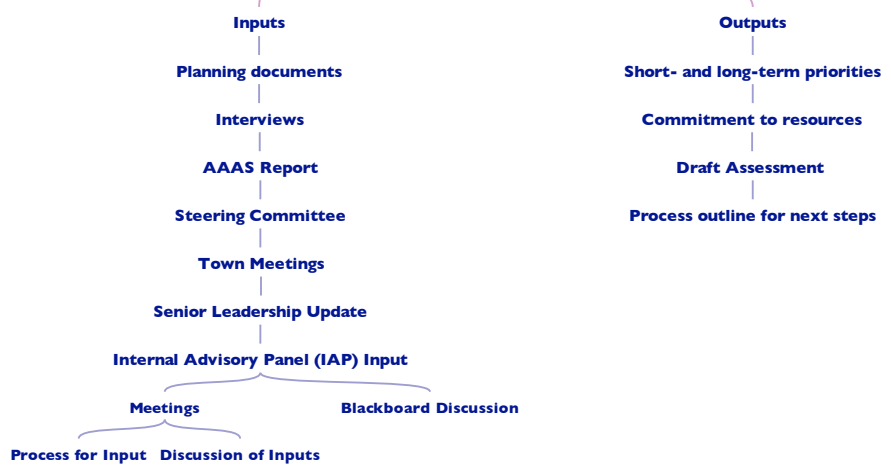
**Written report:**

- integration of research with USM mission
- incentives and barriers to research
- effectiveness of organizational structures
- opportunities for national and regional collaboration
- faculty and student involvement in research
- recommended options for senior leadership
- guidelines for next steps

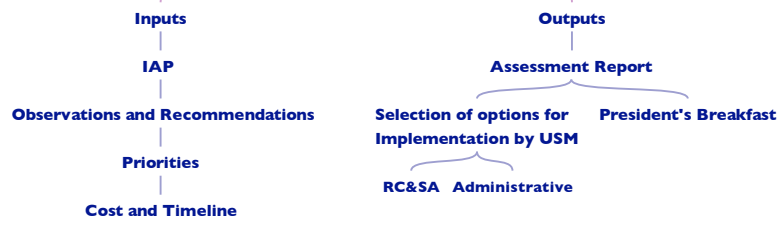




**Phase 3: Create a Vision for Research at USM (April - July 05)**



**Phase 4: Recommendations: Options, Models, and Process (August 05)**



**Phase 5: Ongoing Assessment and Realignment (August - ongoing)**



**Phase 6: Implementation (September 05 - ongoing)**